



INTERNATIONAL MESSENGERS

Dear IM Missionary Applicant:

This application process is of value to us in making sure that we are the right mission for you. Your information is also useful so we can get to know you and care for you as part of our staff. We are excited that you would consider us. Thank you!

APPLICATION INSTRUCTIONS

This application applies to two different situations:

- 1) Applicant has completed the full course at a Training Center and successfully completed his/her internship.
- or -
- 2) Applicant did not complete a Training Center course but has been approved to apply for IM staff position.

The forms on the following pages are fillable in Adobe Reader. If you do not have Adobe Reader or if you have problems opening this file in Adobe Reader, you will need to download and install the most current version of Adobe Reader at: <http://get.adobe.com/reader/>

If you have any questions regarding the functionality of this form, please contact Lori at the Clear Lake office: lori@im-usa.org.

If you cannot get the form to work correctly as a fillable document, you may print, complete, and do one of the following:

1. Fax it to 641-357-6791
2. Scan and e-mail it to office@im-usa.org
3. Mail it to International Messengers, PO Box 618, Clear Lake, IA 50428-0618.

Do Steps One through Four as listed on the application form. Complete as follows:

Step Five: After filling out the application form, save it (with your name) and attach it to an e-mail along with:

1. Document answering **Step Three** questions
2. A current photo of yourself (and family if applicable)
3. *Signed* Spiritual Gifts Policy (can be signed digitally)
4. *Signed* Statement of Faith (can be signed digitally)

Please send the e-mail with attachments to: office@im-usa.org. Thank you!

Final Step:

If you are accepted on staff with IM, we will send you sign-in instructions for the IM website, and you can download a copy of the "National Employee Manual." Once you have your acceptance letter and have read through the Employee Manual, please contact us to set up a Skype or FaceTime in order to:

1. Get to know you better
2. Discuss our prayer letter service
3. Discuss support-raising/budget/financial contract
4. Briefly mention the staff care options we offer
5. Other items and answers to your questions about being a part of the IM family
6. Welcome you to the family!

Sincerely,

Darwin & Darlis Anderson

Brent Howland

Directors



**INTERNATIONAL
MESSENGERS**

INTERNATIONAL MESSENGERS POST-INTERNSHIP &/or INTERNATIONAL STAFF APPLICATION

(For full-time or part-time)

- Step One:**
- If you are a training center graduate - please send the International Staff Recommendation Form to your training center director for completion.
 - If you have not graduated from a training center, Please send a recommendation form to two people who have been significant to your growing up in Christ.

Step Two: Fill out the application below:

(If English fluency is a concern, who on our staff could serve as our contact for you for communication purposes?)

Full Name _____
Surname (Family Name), First Middle (as written on passport or other legal document)

Nickname _____ Male Female

Graduate of which IM Training Center:

- DSTC - Alexandria, Egypt
- MMT - Libby, Montana, USA
- RSTC - Jinja, Uganda
- SMTC - Odessa, Ukraine

Date of Graduation (month/year) _____

Permanent Street Address _____

City, Country, Postal Code _____

E-Mail Address _____

Skype Address _____

Website or Blog Address (if applicable) _____

Mobile Phone Number _____ Other Phone Number _____

Passport # & Nationality _____ Marital Status Single Married Divorced Widowed

Birthdate (mm/dd/yyyy) _____ Spouse's Birthdate - if applicable (mm/dd/yyyy) _____

If you have children, please list their full names and birthdates below (mm/dd/yyyy)

Name Birthdate Name Birthdate

Name Birthdate Name Birthdate

In case of emergency or accident, who shall we notify?

1. Name _____ Relationship _____

Address _____ Phone _____

E-mail Address _____

2. Name _____ Relationship _____

Address _____ Phone _____

E-mail Address _____

Step Three: Please answer the following questions in a separate document. (If using software other than MS Word, please save or export file as a .doc, a .txt or a .pdf file).

- 1) **Personal Information:** What hobbies and free time activities do you enjoy?
- 2) **Background:** What significant experiences have you had during your life (past and present)?
- 3) **Education:** What education/training/certification have you attained beyond high school?
- 4) **Work & Ministry Experience:** Briefly describe your past employment and ministry experience.
- 5) **Conversion:** Tell us the story of how you put your trust in Jesus Christ as your Savior.
- 6) **Internship (If applicable):** Describe your internship; include location, dates, mentor, and duties.
- 7) **Why IM Staff?** How did you come to know about International Messengers, what are your goals as an IM staff member, what attracted you to our mission organization?
- 8) **Greatest Hopes in Ministry:** What are your greatest hopes and goals as you make ministry plans for being involved in the ministry of International Messengers?
- 9) **Other:** Is there anything else we should know that would help us care for you? (Concerns with health, family, finances, etc.)
- 10) **Prayer Requests:** Please share a few personal and ministry prayer requests.

Step Four: I verify that I have completed all the questions to the best of my abilities and all personal information is honest and correct.

Applicant's Signature

Date

INTERNATIONAL MESSENGERS

Spiritual Gifts Policy

As a staff member of International Messengers, we ask that you are in agreement with the following Spiritual Gifts Policy Please read it carefully and sign at the bottom if in agreement. Return this signed statement, along with other application materials, to the address indicated in the cover letter.

TONGUES

How we pray in private is our own individual concern. However, when any public exercise is contemplated, the gift of tongues must be governed by the Biblical limitations, namely, not without discernment of spirits (I Corinthians 12:3, 1 John 4: 1), not without interpretation (I Corinthians 14:28), one at a time and not more than two or three (I Corinthians 14:27). It should also be recognized that Christian love (I Corinthians 13:1,5) will prevent us from exercising the gift publicly if, thereby, we give offense either to fellow missionaries who may be present or to the body of Christ (I Corinthians 10:32, 1 Corinthians 14:33). Those serving with IM should not advocate the gift of tongues as a second blessing or as a sign of true salvation, neither should they participate in the laying on of hands for the receiving of this gift. *(If you believe that a “second blessing” or a “second baptism” is necessary to make a believer complete in Jesus Christ, it would be best that you find another good missions agency that interprets Scripture in that manner. We do not.)*

PROPHECY

While we may differ on the nature of the gift of prophecy in the New Testament, we are all agreed on the working of God’s Spirit to lead us forward and bring us to a common mind. We, therefore, ask short-term participants and career staff members to refrain from phraseology that claims direct revelation and to substitute such wording as, “I believe that what God is saying to us in this situation is. . . .” We may differ in our convictions about the nature of our utterance, but by using inoffensive wording, we can remain true to our convictions and maintain our fellowship. Prophecy is not to be accepted without others judging or weighing what is said by the Scriptures (I Corinthians 14:29).

WORD OF WISDOM/WORD OF KNOWLEDGE

Corresponding expressions for “word of wisdom”/ “word of knowledge” have been present for many years within evangelicalism. Participants and staff members are expected to respect each other’s views and not to speak in a way that claims direct revelation on a level with Scripture, whatever the person’s own feelings about their utterance. (Rev. 22:18-19)

SLAYING IN THE SPIRIT

The practice of “slaying in the Spirit” lacks Biblical foundation as a positive influence in the life of the believer (I Sam. 19:22, 24), therefore, we do not advocate or participate in this practice.

TEACHING ON SPIRITUAL GIFTS

In the interest of unity, we ask our staff members and participants, when teaching about spiritual gifts, not to teach their particular understanding of this topic as the only admissible view, thus offending fellow workers.

In order to avoid misunderstanding regarding the position of the mission as a whole, no staff member or participant may take a lead or be involved in organizing meetings for the promotion of charismatic teaching.

AGREEMENT WITH POLICY

As this statement of policy is integral to the unity of the mission, I hereby agree to abide by the practices of this policy during the time I am serving with International Messengers.

By checking this box and typing my name below, I am electronically signing my application.

Applicant’s Signature

Date

INTERNATIONAL MESSENGERS

Statement of Faith and Purpose

As a staff member of International Messengers, we ask that you are in agreement with the following Statement of Faith and Purpose. Please read it carefully and sign at the bottom if in agreement. Return this signed statement, along with other application materials, to the address indicated in the cover letter.

STATEMENT OF FAITH

We believe...

1. **WE BELIEVE** the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writing, the complete revelation of His will for the salvation of men and the Divine and final authority for Christian faith and life.
2. **WE BELIEVE in One** God, Creator of all things, infinitely perfect and eternally existing in three persons. Father, Son and Holy Spirit, having precisely the same nature and worthy of equal worship and obedience. WE BELIEVE that Jesus Christ is true God and true man. Having been conceived of the Holy Spirit, and born of the virgin Mary, he lived a sinless life and died on the cross as a substitutional sacrifice for our sins. He arose bodily from the dead, and ascended into heaven, where He continues His High Priestly ministry at the right hand of the throne of God.
3. **WE BELIEVE** the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
4. **WE BELIEVE** that man was created in the image of God but fell into sin through Adam and is therefore totally depraved, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
5. **WE BELIEVE** that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only those who receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
6. **WE BELIEVE** that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
7. **WE BELIEVE** that the true Church is composed of all who through personal faith in Jesus Christ have been regenerated by the Holy Spirit and are united together as the body of Christ of which He is the Head.
8. **WE BELIEVE** in the personal premillennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
9. **WE BELIEVE** the destiny for the believer is to be present with the Lord and for the unbeliever is to be separated from the presence of the Lord in everlasting punishment.
10. **WE BELIEVE** the great evangelistic and missionary commission given by Jesus Christ to the disciples and to the continuing church is that of making Christ known throughout the world by word and example and bringing to maturity those who believe in Him through instruction from the Word.

Statement of Mission Purpose

International Messengers exists to glorify God through making disciples of Jesus Christ and incorporating them into congregations with the same purpose.

I have read the above STATEMENT OF FAITH AND PURPOSE and am in agreement with both.

By checking this box and typing my name below, I am electronically signing my application.

Applicant's Signature

Date